

HAMBURG CONFERENCE FOR EUROPEAN WORKS COUNCILS

(also for SE works councils and lawyers)

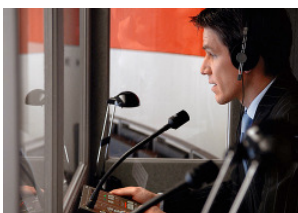
Transposition of the new EWC Directive in Germany and other countries – current status Hamburg, 24th January 2011



By June 5th, 2011 all EU member states are required to implement the new Directive on the European works council into national law. At the conference we will look at the bill that is laid before the German Bundestag. Furthermore, we will take a look to other countries. Practitioners from two companies will present their perspective.

‘Recognition’ or ‘Employee Forum’ Workplace representation in the United Kingdom after the change in Government Hamburg, 25th January 2011

Works councils are unknown in the mother country of the industrial revolution, so too is codetermination and the Works Constitution Act and UK trade unions must fight for recognition at company level. Through the transposition of EU Directives, new employment laws have been introduced in the UK in recent years. However, employee representatives from Continental Europe still struggle to operate within an EWC under British law.



Simultaneous translators

Conference interpreters for German, English and French ensure smooth communication during both days of the conference.



Conference program on Monday, 24th January 2011:



09.00 a.m. Registration of participants

09.20 a.m. **Dr. jur. Reingard Zimmer**
Head of the Labour and Social Law unit at the Economic and Social Research Institute (WSI) of the Hans-Böckler-Foundation

Opening, conference chair and facilitation



09.30 a.m. **Ralf-Peter Hayen, Berlin**
Head of unit at the DGB legal department
DGB = Confederation of German Trade Unions

The implementation of the new EWC Directive in Germany: potentials and shortcomings of the draft bill from the perspective of DGB and its affiliated trade unions

10.45 a.m. Coffee break



11.00 a.m. **Thomas Mölkner, Herzogenaurach, Bavaria**
EWC chairman at Schaeffler, manufacturer of rolling bearings

The practical work of an EWC under German law

► see report in EWC News: <http://www.ewc-news.com/en012008.htm#7>

12.30 p.m. Lunch break



02.00 p.m. **Dr. Jan Cremers, Amsterdam**
Institute for Labour Studies, University of Amsterdam
Adviser to the General Secretary of the ETUC in Brussels
ETUC = European Trade Union Confederation

The implementation of the new EWC Directive in the individual EU member states: current inventory and assessment

As a Dutch member of the European Parliament (until 2009), Cremers was directly involved in the deliberations for the adoption of the EWC Directive.

03.15 p.m. Coffee break



03.30 p.m. **Klaus Wermeyer, Düsseldorf**
Deputy EWC chairman at Nokia Siemens Networks (NSN)

The practical work of an EWC without agreement

► see report in EWC News: <http://www.ewc-news.com/en032010.htm#6>

05.00 p.m. End of the conference day



Conference program on Tuesday, 25th January 2011:



09.00 a.m. **Dr. Werner Altmeyer, Hamburg**
Training and Consultancy Network „euro-workscouncil.net“

Employee representation without works council: How do the parties interact at the bargaining table in the UK?



09.45 a.m. **Prof. Keith Ewing, King's College London**
Editor of a legal commentary on the British labour law

The situation of employee representation after government change

► see also videos of a trade union seminar with Prof. Ewing in July 2010:
<http://vimeo.com/13486800> <http://vimeo.com/13493197>

11.00 a.m. Coffee break



11.15 a.m. **Geoff Hayward, Ashford**
British employee representative on the supervisory board of the German insurance group Allianz SE

**How do British representatives view their German counterparts?
How does British employee representation work in practice?**

12.30 p.m. Lunch break



02.00 p.m. **David Tarren, Peterborough**
EWC adviser and trainer, former trade union officer of Unite the Union

**Implementation of the new EWC Directive in the United Kingdom:
The content of the new law and Government guidance**

03.30 p.m. Coffee break

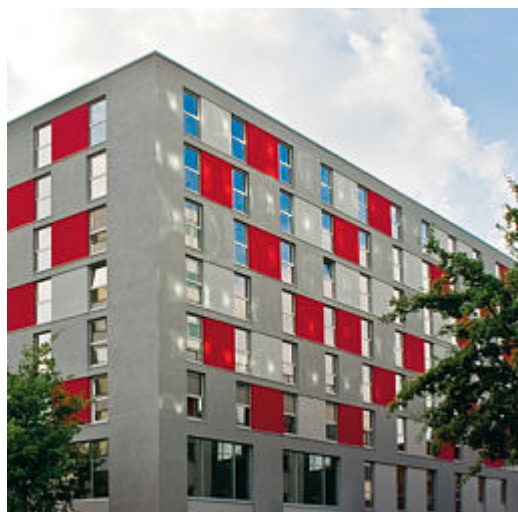


03.45 p.m. **Joachim Gschwendtner, Munich**
Member of the EWC steering committee at BT

**EWC activities in a British telecommunications company:
The BT Guide on information and consultation in practice**

05.00 p.m. End of the conference

Conference Venue



Arcotel Rubin
4-Stars-Superior-Designhotel
Steindamm 63, 20099 Hamburg, Germany
http://www.arcotelhotels.com/de/rubin_hotel_hamburg

On request we gladly book a hotel room at a price of 102 € per night (single room including breakfast and VAT). It is also possible for every participant to book a room through hotel reservation portals on the Internet. There, the price per night is about 10 € lower. Such online services have to be paid immediately on booking and are non-refundable.

The hotel is located in walking-distance of the Hamburg central station. Directions:
http://www.arcotelhotels.com/en/rubin_hotel_hamburg/location

Organizer: Dr. Werner Altmeyer, Training and Consultancy Network „euro-workscouncil.net“
Conference fee: 580 € for one day, 995 € for both days (without VAT)

This conference delivers necessary information for EWC members to exercise their duties in an international environment. EWC members can ask central management to bear the conference fee and travel expenses on the basis of Article 10, Point 4 of the Directive 2009/38/EC, which stipulates: *“In so far as this is necessary for the exercise of their representative duties in an international environment, the members of the European Works Council shall be provided with training without loss of wages.”* Point 6 of the subsidiary requirements says: *“expenses of the European Works Council shall be borne by the central management.”* Similar rules apply for SE works councils.

Notice:

On June 5th, 2011 the new EWC laws will come into force in all EU member states. We want to offer the opportunity to study the final version of the German EWC Act in detail. On June 6th and 7th, 2011 a **legal EWC seminar** will take place at Montabaur Castle (between Cologne and Frankfurt).

This is followed by a **seminar on financial data** that focuses on the new legal situation in terms of restructuring. How can a European works council prepare a "Statement" to complete the consultation procedure properly? This seminar will be held from June 7th to 9th, 2011 at Montabaur Castle and is also targeted to SE works councils. The two events can be booked separately or together.

From June 29th to July 1st, 2011 a **Franco-German conference** for members of European works councils will take place again in Paris. Issues will be an in-depth analysis of the new French EWC law and reports of EWC practitioners from Germany and France. The event is translated simultaneously (German / French).

Upon request, there are also simultaneous interpreters available for English for all events.



www.euro-workscouncil.net

Training and Consulting

Registration for the EWC Conference **24th and/or 25th January 2011 in Hamburg**

Fax:

+49 32 / 221 28 18 78

E-mail:

info@euro-workscouncil.net

I would like to register for the above event (please tick):

Implementation of the new EWC Directive on 24th January 2011

Employee representation in the United Kingdom on 25th January 2011

Name	
Company	
Address	
Phone number	
E-Mail	
Function in the EWC	

Form pdf

The participation fee is € 580.- for one day and € 995.- for both days (participants from Germany plus 19% VAT, participants from other countries without VAT). The price includes meals during conference (coffee breaks and lunch) and seminar materials. If you book both days the dinner on 24th January 2011 is also included.

I book a single room for the price of € 102.- per night including breakfast and VAT for the following nights:

23.-24.01.

24.-25.01.

25.-26.01.

Date / signature _____

Participation will be confirmed in writing as soon as possible. The participation fee is payable before the conference. Upon cancellation, 50% of the fee will be charged. The hotel bill should be settled directly with the hotel.