

Registration

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I hereby make a registration for the Gdańsk seminar from 18 to 20 October 2017 in Gdańsk:

Name _____

Company / location _____

Invoice address _____

VAT No. _____

Phone _____

E-Mail _____

Function in the EWC _____

I book accommodation including breakfast, at the price of 450 zł per night (approx. 110 €) for ___ nights

Arrival on: _____ Departure on: _____

No hotel required/I will make my own arrangements
 I require an invoice including accommodation expenses

Date/signature: _____

The seminar fees amount to 1.395 €, (plus 19% VAT). The price includes participation, catering during the seminar (coffee-breaks, lunch and dinner), the interpretation and supporting events/visits. Overnight accommodation is to be paid directly to the hotel, and a combined invoice is available on request. Registrations will be confirmed in writing. Participation fees must be paid in advance by bank transfer. In the event of cancellation after 15 August 2017, a cancellation fee of 50% of the participation fee will be charged. For cancellation within the week immediately prior to the beginning of the seminar, 100 % of the participation fee will be charged.

Further seminar dates:

5th Conference for EWC in US companies

Berlin, 18 - 20 September 2017

At this annual conference works council members share their working experience with US parent companies or with US-based sites. Experts explain US labour relations, provide an insight into business strategies and highlight cultural differences. The event is also targeted at works council members from European companies with large sites in the USA.



Hamburg conference for European and SE works councils

Hamburg, 29 + 30 January 2018

Our two-day conference is being held once again in the Harbour Hotel Hamburg, as every year since 2009. The agenda covers current trends in the EWC landscape with practical examples.



Legal basis for participation:

In accordance with article 10 (4) of the EU Directive 2009/38/EC, the members of European works councils from EU Member States as well as from Norway, Iceland and Liechtenstein can request central management to bear the costs and to provide paid time-off work. Usually the EWC agreement or SE participation agreement explicitly makes provisions for a right to training. In general, this also applies to representatives from Switzerland and other non-EU Member States. Members of European works councils, who are subject to German legislation, have a right to participate under § 38 (1) of the German EWC act.



Shared Service Center in Central and Eastern Europe

Labour relations in Poland

18 to 20 October 2017 in Gdańsk

Legal basis for seminar participation:
Article 10 (4) of the recast EWC Directive 2009/38/EC

This seminar is aimed at works council members who are confronted with the relocation of business units (Shared Service Center) to Central and Eastern Europe. It provides an opportunity to discuss strategies in dealing with such relocations. The seminar will also cover labour relations in Poland and the role of Polish representatives in the EWC.

Arrival: Tuesday evening, 17 October 2017

Departure: Friday afternoon, 20 October 2017

Getting there: Gdańsk has the third largest airport in Poland with direct flights to/from five German cities: Hamburg, Dortmund, Cologne-Bonn, Frankfurt and Munich. There are also direct flights from the Dutch airports in Groningen, Eindhoven and Amsterdam as well as from Charleroi (Belgium), Beauvais (France) and Milan (Italy). There are also flights from several Scandinavian and UK airports.

Seminar program

Wednesday, 18 October 2017, 9 a.m. - 5 p.m.



Dr Ursula Holtgrewe, Vienna

Head of Dept. at Center for Social Innovation

- Corporate Strategies for Outsourcing and Relocations

In 2016, Dr Holtgrewe headed a trade-union research project, that analyzed outsourcing and offshoring practices in information technology and telecommunications companies between West and Eastern Europe. She will present a selection of case studies during the seminar, which are based on, among other things interviews with work council members and management. These examples show different patterns of restructuring and relocations.



Dr Werner Altmeyer, Hamburg

Managing director of the EWC Academy

- Exchange of experience with practical examples

How can European works councils manage these issues and what should consultation procedure look like? What objectives can a EWC set for itself in such circumstances?

Thursday, 19 October 2017, 9 a.m. - 5 p.m.



Dr Klaus Henning, Berlin

Scientist at the research center for Eastern Europe at the University of Bremen and guest lecturer at the University of Potsdam

- Origins and historical development of labour relations in Poland

Dr Henning will describe the different trade unions and employers' associations and explain how collective bargaining is conducted in Poland today. The changes in workforce representation following the Polish Works Council Act of 2009 will also be covered as well as current tendencies in labour legislation and the ruling government's reforms.



Dr Karoline Mestwerdt, Stuttgart

Full-time European works council assistant at the automobile supplier Mahle

- The role of European works councils in Poland and of Polish representatives in the EWC

One in every two EWCs currently have Polish representatives. Due to various reasons, collaboration is not always easy. What influence do European works councils have on their Polish EWC members and on the situation in the workplace in the Polish subsidiaries of multinationals? Dr Mestwerdt was able to investigate these and other interesting questions in her thesis. Some of the case studies also took into account the perspective of Polish management.



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Friday, 20 October 2017, 9 a.m. - 3 p.m.

Discussion with Sławomir Adamczyk, board member of the Solidarność trade union confederation.



Visit to the main administration building of the Solidarność trade union confederation;

the Health and Safety hall at Gdańsk Shipyard, which was the founding place and venue of the 1980 Inter-enterprise Strike Committee; and the neighbouring European Solidarity Center

(www.ecs.gda.pl/title).



Organisational details

Venue: Hanza Hotel www.hotelhanza.pl/en



The seminar hotel is in the heart of the historic old town on the water-side promenade of the Motława, directly beside the medieval Crane Gate, one of Gdańsk's landmarks. Most rooms

have a beautiful view over the marina and the ships sailing by.

Conference fee: € 1.395 (plus 19% VAT). The price includes participation, catering during the seminar (coffee-breaks, lunch and dinner), the interpretation and supporting events / visits

Room fee: 450 zł (approx. 110 €) per night incl. breakfast