

Resolution of Visteon EWC against the planned plant closure in Spain

On June 23rd 2011, Visteon Corporation confronted its employees at the Cadiz Electronics Plant with plans to close the facility as soon as possible.

Members of the European Works Council (EWC) of Visteon urge the management to immediately enter into negotiations with the representatives of the Spanish workforce in order to examine all alternatives to a plant closure. Negotiations are required on all levels, including the full involvement of the Visteon European Works Council according to the requirements of the new EWC Directive.

Obviously the board had already decided in 2007 to exit the electronic engine control business and closed the development department. Despite this long lead time, management failed to solicit alternative product to fill the existing manufacturing facilities.

The decision to close the plant comes out of nowhere. No information and consultation process with local or European employee representatives was observed. It hits the Region of Andalusia which already has an unemployment rate of about 35%. The destruction of 450 jobs affects not only the individual human being but also the entire social environment in this region.

Unemployment in Spain has reached an average of 20%, which is higher than most other European countries. The situation of Spanish workers has worsened by restrictions on labor rights and changes in employment protection.

The Visteon European Works Council therefore appeals not only to Visteon management but also to the Spanish Government and the European Union to intervene in order to ensure sustainable jobs in this region.

The members of the EWC Visteon support all actions of employees to avoid layoffs and avert a plant closure.

Solidarity with the workers of Visteon in Spain!

Thomas Rösner
Visteon EWC Chairman